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in building a pipeline of leaders within an organization, so that when transitions are necessary, leaders at all levels are ready to answer the call.

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has created this resource as a guide to help nonprofits think differently about leadership development. Plan A treats leadership development not as an ad hoc response to crisis but as a proactive and systematic investment in building a pipeline of leaders within an organization, so that when transitions are necessary, leaders at

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importance of
leadership in
nonprofits, and there
are some unique
elements associated
with leadership in the
nonprofit sector. A
primary difference in

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nonprofit leadership is that it takes both paid and unpaid people to fulfill the mission. Most for-profit organizations and most governmental organizations engage their people initially through employment while most nonprofits engage their people initially through voluntarism.

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level. While some people are born leaders, the good news is that leadership can be learned. Most people at your nonprofit can become better leaders by simply focusing on the four keys noted above. Your nonprofit leadership can make all the difference for your organization.

The 4 Keys to Great Nonprofit

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high returns on
investment (ROI). The
data is clear and
compelling: many... 2.
Strengthening
leadership
development results in
more mission impact,
higher revenues, lower

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costs, and ...

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at four steps you and
your organization can
take to help promising
future leaders learn
how to lead while on
the job as the name
implies a leadership
development plan
outlines the steps that
you intend to take in
order to be a better
leader a plan should

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Many people who are working within the ranks of nonprofit organizations could become great senior nonprofit leaders. However, in part because of budget constraints, few organizations in the sector have formal professional development programs to prepare mid-level

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managers for senior roles. As a result, most mid-level nonprofit professionals must take responsibility for their own career development.

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organizations everyday
business inexpensively
and without disrupting
the vital ...

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Part of tending to your leadership brand is a constant process of self-evaluation. 2. Audit your online presence. Check your digital and social media footprint. This will often be someone's first impression of your leadership brand, and you want to be sure the image you present

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